

**AGREEMENT FOR ADOPTION OF
RIMKUS CONSULTING GROUP, INC. BENEFIT PLAN**

Rimkus Building Consultants, LLC (“*Affiliate*”), which is an affiliate of Rimkus Consulting Group, Inc. (“*Sponsor*”), has elected to adopt and become a participating Employer in the Rimkus Consulting Group, Inc. Benefit Plan (the “*Plan*”), and to be bound as an adopting Employer thereof by all the terms, provisions, limitations, and conditions of the Plan with respect to its eligible employees. The adoption of the Plan by Affiliate was effective as of April 1, 2017 (the “*Effective Date*”).

IN WITNESS WHEREOF, Affiliate has caused this Adoption Agreement to be executed in its name, and on its behalf, by its duly authorized officer.

ATTEST:

RIMKUS BUILDING CONSULTANTS, LLC

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Rimkus Consulting Group, Inc., as Plan Sponsor, hereby ratifies, confirms and consents to the adoption of the Plan by Rimkus Building Consultants, LLC, as an adopting Employer thereof, such adoption to be effective as of the Effective Date.

RIMKUS CONSULTING GROUP, INC.

By: _____

Name: _____

Title: _____

Date: _____