

2020 SUMMARY ANNUAL REPORT

For Rimkus Consulting Group, Inc. Benefit Plan

This is a summary of the Form 5500 annual report of the Rimkus Consulting Group, Inc. Benefit Plan, EIN 76-0163936, Plan No. 501, a welfare benefit plan sponsored by Rimkus Consulting Group, Inc. for the period of January 1, 2020 through December 31, 2020. The Form 5500 annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Rimkus Consulting Group, Inc. has committed itself to pay certain medical claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with The Guardian Life Insurance Company of America for dental, vision, long and short term disability, life insurance and accidental death and dismemberment claims. The total premiums paid for the plan year ending December 31, 2020 were \$633,849.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- financial information;
- insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Rimkus Consulting Group, Inc. at 12140 Wickchester Lane #300, Houston, TX 77079-1211, or by telephone at (713) 621-3550.

You also have the legally protected right to examine the annual report at the main office of the plan (Rimkus Consulting Group, Inc. at 12140 Wickchester Lane #300, Houston, TX 77079-1211) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.