

2025 SUMMARY ANNUAL REPORT

For Rimkus Consulting Group, Inc. Benefit Plan

This is a summary of the Form 5500 annual report of the Rimkus Consulting Group, Inc. Benefit Plan, EIN 76-0163936, Plan No. 501, a welfare benefit plan sponsored by Rimkus Consulting Group, Inc. for the period January 1, 2025 through December 31, 2025. The Form 5500 annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has insurance contracts with Health Care Service Corporation for medical claims; The Guardian Life Insurance Company of America for dental, vision claims; LegalShield for legal claims; and Sun Life Assurance Company of Canada for short term disability, life insurance, accidental death & dismemberment, accident, critical illness, and hospital claims. The total premiums paid for the plan year ending December 31, 2025 were \$1,331,598.

Because the Health Care Corporation contracts are experience-rated, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 12/31/2025, the premiums paid under such experience-rated contracts were \$14,194,282 and total of all benefit claims paid under the experience rated contracts during the plan year were \$14,460,407 .

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- financial information;
- insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Rimkus Consulting Group, Inc. at 12140 Wickchester Lane #300, Houston, TX 77079-1211, or by telephone at (713) 621-3550.

You also have the legally protected right to examine the annual report at the main office of the plan (Rimkus Consulting Group, Inc. at 12140 Wickchester Lane #300, Houston, TX 77079-1211) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.